

JOB ROLE PROFILE

Business title:	William Thompsons
Job Title:	Site Maintenance Engineer
Work Location:	Jubilee Mill, Murton, York, YO19 5UT
Hours of work:	5 eight-hour shifts between 8am and 5pm Mon-Fri. On-call, rotating one week on and three weeks off (The frequency is subject to change dependant on staffing levels), 8am Monday to 8am Monday (including Weekends). 40 hours per week. Will be required to work Bank Holidays as part of your normal working week.
Night Work:	May be required, dependent on project and maintenance work schedules
Driving Licence:	Yes
Job type:	Full Time, Permanent

Benefits

- Free onsite parking
- Employee discount
- Cycle to work scheme
- Company sick pay
- Company pension
- Company events
- Performance-related annual bonus

About Us

Founded in 1926, Thompsons of York produce and supply the highest quality animal feeds to British farmers. Our mill is fully accredited to the Universal Feed Assurance Scheme (UFAS), ensuring feed products match the demands of the major retailers. We have always taken pride in the quality, safe manufacture, handling and storage of our feeding stuffs. Our customers know and trust the Thompsons name and the food safety assurances that enable them to compete in their markets.

Job Purpose

We are looking for an experience Site Maintenance Engineer to join our team at Thompsons!

This role is an integral part of the Engineering team ensuring both business and customer expectations are met. The role will require a dynamic individual who is able to lead and build strong and effective working relationships. The candidate will be required to work efficiently and flexibly to ensure the smooth running of production.

The ideal candidate will have experience in welding, fabricating, working with motor gearboxes and conveyors.

Job Tasks

- Participate in engineering focused activities in support of manufacturing plant and equipment performance KPI's
- Contribute and oversee improvement projects
- Support sites technical issue resolution and completion of improvement actions through good engineering practices and guidance
- Identify and share best practice and contribute to raising awareness, improving performance and transitioning to a pro-active engineering culture
- Carrying out preventative maintenance, working to schedule
- Completion of reactive maintenance work when machinery breaks down to ensure impact to line efficiencies is minimised
- Team working on site development projects
- Ensure high, thorough and efficient standards of engineering workmanship across the site
- Contribute to the development of existing and new standards for key items of equipment and facilities
- Lead high standards of Health and Safety practices across the business, at all times
- Play a crucial part in the on-call rota
- Cover holidays and absences when required
- Lead, inspire and work well in a team of engineers

Skills

- An extensive background in a fast-paced production environment in both mechanical and electrical machinery
- Good team working and leadership skills

Person Specification

- Highly motivated team player with a passion to make a difference
- Effectively organise a fast-paced workload and maintain strong attention to detail
- Possess excellent customer service skills both face to face, by telephone and email
- Strong problem-solving capability
- Ability to work to deadlines and prioritise workload
- A passion for driving continuous improvement
- Demonstrate a positive can-do attitude
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If you think you have the key attributes, skills and experience we are looking for, we would love to hear from you!

Here at the BATA Group equality, fairness and diversity are the foundation of our organisation. We are proud to be an equal opportunity employer who is fully committed to a policy of treating all its employees and job applicants equally. We value the differences that a diverse workforce brings to our organisation and encourage applications from everyone.

Due to the high number of applications if you have not heard from us within 14 days from submitting your application, please assume you have not been successful on this occasion.